

5 Things You Should Know About Race Discrimination in Places of Public Accommodation

Did you know that NJ has among the highest Black maternal mortality rates in the nation & that Black infants in NJ are four times more likely than white infants to die before their first birthday?



In NJ, the LAD prohibits race discrimination & race-based harassment in most places open to the public.

The New Jersey Law Against Discrimination (LAD) applies in all “places of public accommodation,” which includes places like restaurants, retail stores, schools, police departments and other government agencies, doctors’ offices, hospitals, and other medical facilities, to name a few.



Race discrimination is illegal in health treatment & services.

Doctors’ offices, hospitals, and other medical facilities cannot take your symptoms less seriously, provide you with less care, drug test you, or refuse to care for you because of your race (or because of the race they think you are based on your name, address, education, or other factors).



Racism cannot stop you from receiving fair service.

For example, restaurants, retail stores, hotels, pharmacies, & other establishments cannot provide you with lesser service or allow their employees or customers to harass you. Also, you cannot be followed or approached in a store because of your race. Race-based harassment can include hostile, demeaning, or intimidating comments, offensive gestures, or use of racial slurs.



Racism cannot stop you from being treated equally by police officers or departments.

Police officers cannot stop you or pull you over or ask you to leave a neighborhood because of your race. They cannot harass you because of your race or use racial slurs. And they cannot refuse to take a complaint because of your race, even if that complaint is against a fellow officer.



The LAD protects you against retaliation.

No one can retaliate against you for reporting possible LAD violations, filing a discrimination complaint with them, with DCR, or in court, or exercising any other rights under the LAD.

To find out more or to file a complaint, go to [NJCivilRights.gov](https://www.njcivilrights.gov) or call **1.833.NJDCR4U**



NJ Office of the Attorney General
[NJCivilRights.gov](https://www.njcivilrights.gov)

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