The New Jersey Law Against Discrimination (LAD) prohibits discrimination and harassment in emergency and trauma facilities, including hospitals, urgent care centers, vaccination and testing sites, ambulatory care centers, and more, based on actual or perceived:

- Race or color
- Religion or creed
- Disability
- Gender identity or expression
- Liability for military service
- National origin, nationality, or ancestry
- Pregnancy or breastfeeding
- Marital or domestic partnership or civil union status
- Sex
- Sexual orientation

The law applies in all aspects of care and means you cannot be treated differently, harassed, or:

1. Denied services, treatment, or care-related items free of cost to other patients;
2. Ignored when you report symptoms or conditions; or
3. Tested more than necessary or without consent

Based upon membership in a protected class.

If you think you have experienced discrimination, contact the Division on Civil Rights

1-833-NJDCR4U | NJCivilRights.gov | #CivilRightsNJ

Remedies may include money damages, an order to stop discrimination or harassment, adoption of new policies and procedures, attorney's fees, and more.

No one can retaliate against you for reporting LAD violations, filing a discrimination complaint, or exercising other rights under the LAD.