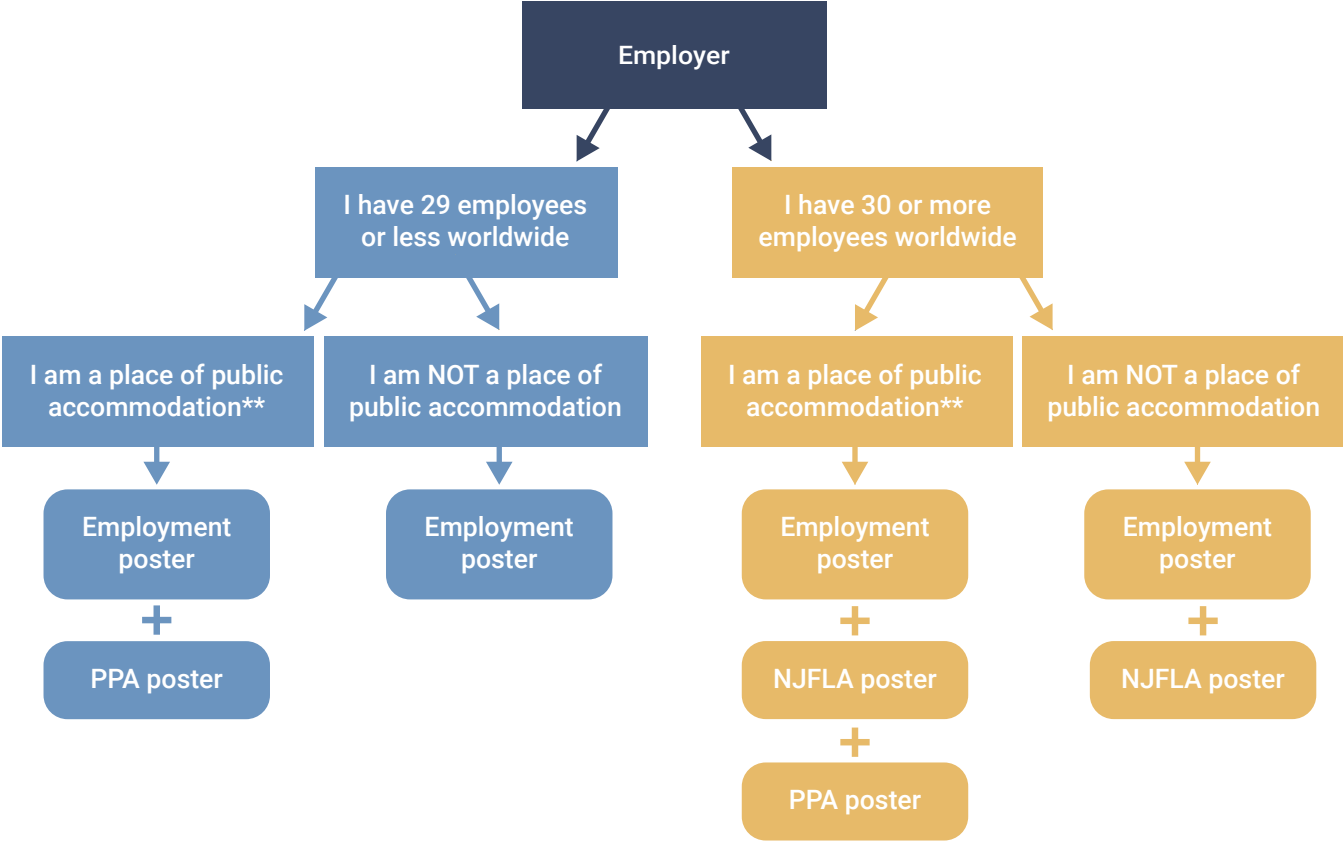


REQUIRED EMPLOYMENT FLOWCHART



As an employer please use this flowchart to help guide you to determine which poster(s) you or your entity are required to display in compliance with N.J.A.C 13:8-1, et seq.



** If you are an employer and a place of public accommodation that is also a medical/healthcare entity, please see the “Required Medical//Healthcare Entity Poster” for specific requirements.

Note that as an employer you must make the employment poster available to each worker by email delivery, in print form, or through an internet or intranet website, if the site is for the use of all employees, can be accessed by all employees, and the employer provides notice to the employees of its posting.