



## **New Jersey Division on Civil Rights Strategic Initiatives and Enforcement Unit Summer Race Equity Internship Application**

The New Jersey Division on Civil Rights (DCR) Strategic Initiatives and Enforcement Unit seeks one (1) highly-motivated law student with a passion for protecting civil rights to participate in its summer internship program. DCR is the division in the New Jersey Attorney General's Office that is responsible for combating discrimination in New Jersey. DCR's Strategic Initiatives and Enforcement Unit has a team of attorneys and a policy advisor who draft statutory amendments and regulations, issue reports to raise the profile of civil rights issues, draft legal guidance documents, and undertake Director-Initiated Investigations into possible patterns and practices of discrimination.

The summer intern will work closely with Legal Specialists within DCR's Strategic Initiatives and Enforcement Unit who focus on proactively addressing **race discrimination**. While the intern will primarily focus on race discrimination, the intern may also have opportunities to work on other civil rights issues, which may include health equity, disability, and more.

**To apply, please submit the following application materials to**  
[internships@njcivilrights.gov](mailto:internships@njcivilrights.gov)

- 1) Cover Letter**
- 2) Resume**
- 3) Brief writing sample, legal or other, of no more than 10 pages that is unedited by others**
- 4) Unofficial law school transcript (to confirm enrollment)**

Preference will be given to students with a commitment to public service, and an interest in the intersectional nature of housing discrimination. In the cover letter, please indicate your interest in these areas. Please also indicate whether you plan to receive credit for the internship or whether you are receiving funding from your law school or applying for a grant or other funding source. Please note that you must complete a Confidential Background Investigation Clearance Form if you intend to accept an offer for a position in the externship program.

The internship position will be virtual, with an option of working in-person at DCR's Newark office. We encourage all interested students, including those who may not be able to join us physically, to apply. **Applications are due by March 10, 2023** and will not be reviewed prior to that date.

The Attorney General's Office is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. State law prohibits discrimination in hiring or employment on the basis of race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, pregnancy or breastfeeding, sex, gender identity or expression, disability or atypical hereditary cellular or blood trait of any individual, or because of the liability for service in the Armed Forces of the United States or the nationality of any individual, or because of the refusal to submit to a genetic test or make available the results of a genetic test to an employer. For more information, click here: [www.nj.gov/oag/diversity-inclusion/reports.html](http://www.nj.gov/oag/diversity-inclusion/reports.html).