

RESOURCES

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## Overview

The New Jersey Division on Civil Rights (DCR) is the state agency charged with enforcing New Jersey's civil rights laws, including the [New Jersey Law Against Discrimination \(LAD\)](#), the [New Jersey Family Leave Act \(NJFLA\)](#), and the [Fair Chance in Housing Act \(FCHA\)](#). The mission of DCR is to protect the people of New Jersey from discrimination and bias-based harassment in employment, housing, and public accommodations. DCR publishes [fact sheets](#) in 14 different language that provide an overview of your rights and the issues DCR can help you with. If you believe your civil rights have been violated within the last 180 days, please visit DCR's online complaint portal and submit an intake form at the following link: [New Jersey Bias Investigation Access System \(NJBIAS\)](#). For a complete overview of the resources and trainings DCR offers, please visit [njcivilrights.gov](http://njcivilrights.gov).

## Contact Information

In order to file a complaint with DCR, you must first submit an intake form. You can submit the intake form:

- Online by creating an account and using the [NJ Bias Investigation Access System](#) (NJBIAS) By calling 1. 833.NJDCR4U and asking a DCR receptionist to assist you in filling out the form on the [NJ Bias Investigation Access System](#) (NJBIAS)
- NJBIAS is available in English and Spanish. DCR also offers translation services for people with limited English proficiency who speak other languages. Call 1. 833.NJDCR4U (833-653-2748) or email at [NJDCR4U@njcivilrights.gov](mailto:NJDCR4U@njcivilrights.gov) to request assistance with NJBIAS in a language other than English or Spanish.
- To request a disability-related accommodation, please call 1. 833.NJDCR4U (833-653-2748) (voice), call the Relay Service at 711, or email [NJDCR4U@njcivilrights.gov](mailto:NJDCR4U@njcivilrights.gov).

## NJ Office of the Attorney General, DCR Resource Links

- [The Law Against Discrimination](#)
- [How to File a Complaint with DCR](#)
- [The New Jersey Family Leave Act](#)
- [Diane B. Allen Equal Pay Act](#)
- [Race Discrimination in Employment](#)
- [Sexual Harassment in Employment](#)
- [Accommodations for Pregnancy & Breastfeeding](#)
- [Gender Discrimination](#)
- [Age Discrimination](#)
- [Discrimination or Harassment in Employment Based on Gender Identity or Expression](#)
- [Intersex Discrimination in Employment](#)
- [Religious Discrimination](#)
- [Hair Discrimination Guidance Document](#)
- [Addressing Bias on Campus](#)
- DCR Upcoming Trainings: [DCR's Education and Training Unit - NJ Office of Attorney General \(njoag.gov\)](#)

## New Jersey Courts: Probation Resource Links

- [njcourts.gov](http://njcourts.gov)
- [Your Guide to the New Jersey Judiciary Child Support Enforcement Program \(njcourts.gov\)](#)
- [Judiciary Opportunities to Build Success Program Brochure \(njcourts.gov\)](#)
- [Probation Supervision: What Happens Next?](#)
- [Recovery Courts Work \(njcourts.gov\)](#)

## Additional Resource Links

- Protections for Reproductive Health Care Services [07/01/22 Press Release](#)
- NJ Create a Respectful and Open Workplace for Natural Hair Act" ([CROWN Act](#))
- Center for Innovation in Worker Organization's [Black Womxn's Demands Series](#)
- Tema Okun's Habits of White Supremacy Culture [website](#)
- Adrienne Maree Brown's [Emergent Strategy](#)
- Co-edited LERA volume [Racial Reckoning in Industrial Relations](#)
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