



## **New Jersey Division on Civil Rights Legal Internship Application**

The New Jersey Division on Civil Rights (DCR) seeks highly-motivated law students with a passion for protecting civil rights to participate in its spring internship program. The internship will last four months with an estimated and flexible start date of on or around **May 23, 2023**. Start dates will coincide with established HR internship orientations. Interns can participate remotely and/or in person at our offices in Trenton, Newark, Atlantic City or Cherry Hill. **This is an unpaid opportunity of a minimum 21 hours per week and course credit options may be available.**

DCR is the division in the New Jersey Attorney General's Office that is responsible for combating discrimination in New Jersey. DCR investigates claims brought under the NJ Law Against Discrimination, one of the strongest civil rights laws in the country, and brings appropriate enforcement actions to combat civil rights violations.

The intern will work as part of a team to accept and evaluate claims brought under the NJ Law Against Discrimination. In this role, the intern will conduct legal research, assist with drafting verified complaints and discovery requests, assist investigators in their preparation for witness interviews, review evidence, and make recommendations based on the investigatory findings. The intern will gain hands-on experience utilizing different tools to evaluate claims of discrimination.

To apply, please submit the following application materials to [elise.olgin@njcivilrights.gov](mailto:elise.olgin@njcivilrights.gov) by April 30, 2023 following must be submitted for consideration:

- 1) Cover Letter**
- 2) Resume**
- 3) Brief writing sample of no more than 10 pages that is unedited by others**
- 4) Unofficial law school transcript**

In the cover letter, please indicate whether you plan to receive credit for the internship.

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<https://www.njoag.gov/programs/diversity-inclusion/>.